

## Fairford Rugby Club Committee Meeting 5<sup>th</sup> October 2020

Present (Via ZOOM) – Committee members – **Beamer Chambers (BCh)**, **Scott Cohoon (SC)**, **Chris Jackson (CJ)**, **Helen Ross (HR)**, **Lindsey Thurlow (LT)**, **Steve Darley (SD)**, **Katharine Buchanan (KB)**, **Dave Jackson (DJ)**, **George Ellis (GE)**, **Debbie Rees Jones (DRJ)**, **Laura Stitt (LS)**.

Agenda	Discussion/Decisions	Actions
<b>1. Welcome, Introductions, Apologies</b>	Welcome and Introductions to the committee meeting from the Chairman. Apologies from Kenny Robins (KR), Lorna Pugh (LP), Kurt Eyre (KE).	
<b>2. Actions from last meeting</b>	Covered	
<b>3. Chairman</b>	<p>Actions outstanding from previous meetings.</p> <p>No competitive Senior/Ladies rugby before Jan 2021.</p>	<p>BCh – Collect repaired Junior Cup.</p> <p>BCh will sit down with AS and provide TORs for England International tickets.</p> <p>Membership cards To be discussed at next meeting.</p>
<b>4. Club Development (RDO, funding, CC)</b>	<p>Actions outstanding from previous meetings.</p> <p>GCC have sent a bill and reminder regarding the CHOP pitch lease. They have delayed payment date by three months but have not replied yet to request for us to spread payments.</p> <p>Clive has asked Eddy Wrona and Roy Jones to provide Cost Estimates for build of new clubhouse at FCC. GE will chase Eddy Wrona.</p> <p>FYFC – still in same position at the moment. Need to submit proper plans to CDC for changes to building first, get approval, complete</p>	<p>Committee – If and When we get control of CHOP, agreement will be required between FRFC and FYFC regarding a fair share of costs of ground work and changing room use.</p> <p>GE - Info from FYFC regarding facility Deeds/Covenants required.</p>

## Fairford Rugby Club Committee Meeting 5<sup>th</sup> October 2020

	<p>conversion, then apply for License! They possibly have a member to do the initial work on the building as a form of sponsorship, GE would then fit out the bar. Their grant of £64,000 over ten years is for ground improvements only. FYFC would like a combined committee, (3 a side) to take this forward.</p> <p>BCh is separately investigating the cost use of shipping container buildings on the CHOP if allowed.</p>	
<b>5. Finance</b>	<p>Dev £23,877.00 Junior £5,080.84 Main £3,583.16 Paypal £3,666.00</p> <p>Old Lloyds accounts are still open for any legacy payments (e.g. GRFU and RFU ticketing) that may come in.</p> <p>Email sent to inform all members that old Account details are not to be used from this point on.</p> <p>Membership:</p> <p><b>Youth:</b></p> <p>89 children registered, all but three confirmed as paid.</p> <p><b>Seniors and Vixens:</b> £20 initial payment required. Vixens to pay through Senior Men's option.</p> <p><b>VPs:</b></p> <p>Payment to be requested (by email) as normal.</p>	<p>SD to brief SK to chase for membership.</p> <p>VPs to be approached by email by SC. (BCh to send him the current list)</p>
<b>6. Youth Section</b>	<p>Actions outstanding from previous meetings</p> <p>KB – Will put up a large notice regarding required volunteers, GE will assist in formulating the list.</p> <p>Set up on a Sunday is going very well, everyone is mucking in. U8s and U9s to take the lead from next week.</p>	<p>KB to draft volunteers incentives spiel for inclusion in this month's Newsletter.</p>

## Fairford Rugby Club Committee Meeting 5<sup>th</sup> October 2020

	<p>Video Awards presentation went well. Two outstanding awards will be posted to them by LT.</p> <p>BCh – Reminder of weather guide if it is cold or windy or raining heavily, then that's fine if it's a combination of any of the two then probably cancel.</p> <p>Wearing of gloves is allowed under Covid rules but they need to be sanitised at the same interval as their hands. Playing matches requires an RFU approved set, however at training we can be more relaxed if the climate requires gloves to be worn.</p> <p>No training over the Half term holiday.</p>	
<b>7. Senior Section</b>	<p>Tuesday training – mixed touch competitions at Leafield Road, well attended.</p> <p>Thursday seniors training at the CHOP 12 – 15 attendees only.</p>	
<b>8. Ladies</b>	<p>25 active players. 18-20 at training every week plus around 12 at touch on Tuesdays. No scrums or Lineout training yet due to Covid. Entered an 'Inner Warrior' development league this year however no likelihood of any matches until after Christmas at the earliest. No POC at GRFU at present. Will look to local teams in the New Year for R4R or touch fixtures.</p> <p>LS - Membership Incentives? Family playing membership? Bring up at AGM.</p> <p>Ladies kit not on the website as yet.</p>	
<b>9. Coaching</b>	<p>After much discussion, during the meeting Neil Loader (former RDO) was approached to come in as the Youth Coach's mentor. Every other week for two hours. He is happy to develop the new Vixens coaches too. He gave us a quote of £30 per hour which the committee was pleased to approve. He will start from 18<sup>th</sup> Oct. 1<sup>st</sup> Nov for a coaches clinic.</p>	<p>BCh/DJ to produce Job Spec for Coach's Mentor role.</p>
<b>10. Fixtures</b>	<p>Seniors 2020/21 season fixtures will depend on when we start to play. 1<sup>st</sup> XV and 2<sup>nd</sup> XV fixtures issued.</p> <p>Youth Fixtures – decided by committee that we would not play fixtures until Jan 2021 at the earliest.</p>	<p>SD – look at home game clashes between 1<sup>st</sup> and 2nd XV games (second half of season)</p>

## Fairford Rugby Club Committee Meeting 5<sup>th</sup> October 2020

<b>11. Social</b>	NTR in the future.	
<b>12. Sponsorship</b>	<p>Actions outstanding from previous meetings.</p> <p>Josh, U5s coach runs Manor farm pre-school in Lechlade and are willing to help out.</p> <p>Coach Dave James' company is also willing to support us.</p>	SD to follow up with AirTanker regarding £1,000 sponsorship.
<b>13. Courses</b>	<p>RFU Online courses are starting.</p> <p>New Safeguarding online course needs to be completed by all coaches ASAP and everyone prior to a new DBS application.</p>	
<b>14. Communications &amp; Media</b>	<p>Seniors, Youth and Vixens to be reviewed and updated as required.</p> <p>LT - Lots of Shares on Social Media.</p> <p>Vixens – 600 followers on FB, 1000+ on Instagram.</p>	
<b>15. AOB</b>	<p>LT – Fairford Fireworks are not going ahead.</p> <p>LT – Covid Protocols to be continued and stuck to implicitly.</p> <p>LT – Coach to child ratios in U5/6 needs to be monitored.</p> <p>LT – Johann has stepped down officially.</p> <p>LT - All age groups now have coaches. U11/12s now playing together.</p> <p>LT – Jim Huish - Request for Minutes to be promulgated to the membership.</p> <p>DRJ – If Helen wants to step down as Treasurer, then KB is willing to take over. HR asked about availability of Steve Poyntz – he has</p>	

## Fairford Rugby Club Committee Meeting 5<sup>th</sup> October 2020

been ill and has not been approached. KB will take over the Youth Accounts. HR will remain as Senior Treasurer until link with bank accounts can be sorted out.

GE – Butty van prices have had to be increased. Drinks now £1.50, Baps now £2.50, however standard of product has also gone up. £200 donated to The Hadgey/Shine Bright/Mind charity event from use of van outside Rugby environment. TOIC will also buy the new Urn for the van at cost of £250.

LS - asked whether the timing of Comms via Whatsapp and text could be restricted, with late at night and early in the morning avoided if possible. LT countered that that was when she was available to carry out the many messages she has to send to the various FRFC committee and other members. A somewhat heated discussion ensued that unfortunately did not end in agreement or a solution.

GE and LT left the ZOOM meeting.

HR – First aid kits now stored at LS house. Rather than being available for ‘pillage’.

HR – The CHOP Electrical cabin ceiling needs to be repaired.

DJ - Asked whether he could advertise the club in the RAF Brize Norton magazine, Committee gave the go ahead.

DRJ stated her disappointment that LT had felt she needed to leave the meeting this evening and that she felt there was a lack of support for her shown.

KB reiterated that we are all volunteers and should be treated with support and due respect at all times.

**Next meeting TBC Nov 20.**

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