

## Fairford Rugby Club Committee Meeting 6<sup>th</sup> January 2021

Present (Via ZOOM) – Committee members – **Beamer Chambers (BCh)**, **Scott Cohoon (SC)**, **Steve Darley (SD)**, **Dave Jackson (DJ)**, **George Ellis (GE)**,

Agenda	Discussion/Decisions	Actions
<b>1. Welcome, Introductions, Apologies</b>	Welcome and Introductions to the committee meeting from the Chairman. Non attendees: Lindsey Thurlow (LT), Katharine Buchanan (KB), Debbie Rees Jones (DRJ), Kenny Robins (KR), Lorna Pugh (LP), Kurt Eyre (KE), Chris Jackson (CJ), Laura Stitt (LS).	
<b>2. Actions from last meeting</b>	Covered	
<b>3. Chairman</b>	<p>Actions outstanding from previous meetings.</p> <p>GRFU Wellbeing Club Award is being introduced. Requirements: Nominated Wellbeing lead required Club to hold an Adult Mental Awareness Course Qualified Mental Health First Aid provision (1 or 2 day course) Youth coaches attended 1 MH awareness and resilience course.</p>	<p>BCh will sit down with AS and provide TORs for England International tickets.</p> <p>Membership cards to be discussed at next meeting.</p> <p>Advertise for volunteer for Wellbeing lead role in next Newsletter.</p>
<b>4. Club Development (RDO, funding, CC)</b>	<p>Actions outstanding from previous meetings.</p> <p>CHOP pitch lease has been paid to GCC</p> <p>Meeting with three members of FYFC committee was held, with SC,</p>	<p>Committee – If and When we get control of CHOP, agreement will be required between FRFC and FYFC regarding a fair share of costs of grounds, maintenance work and changing room use etc.</p> <p>SD to review the Club Constitution Exec Committee roles to ensure that they are still valid and filled.</p>

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	<p>GE and KE attending. Very positive. Use of facility by FYFC is minimal at present. They are more interested in a large scale development, and commitment from FRFC long term, rather than this being an interim arrangement.</p> <p>One of their group, Charlie Brooks is a property developer and has extensive experience. He advised that new build costs at a known development in the Midlands (similar to our suggested build at FCC) is already at £1.2 million. Much more than our initial estimates. BCh would like to see any docs to back this up in order to make an informed decision regarding FCC development.</p> <p>The group toured the FYFC building. Initial ideas – to open up walls downstairs, to make large social/kitchen area, with new doors on road side of building. Two Changing rooms left initially. Second phase would be for all changing rooms and showers to be upstairs.</p> <p>Application for a Club Premises licence is ongoing by FYFC. GCC want full plans for the building before they will consider the application. Charlie Brooks is working on these. Once licence is in place conversion could start almost immediately.</p> <p>No discussion yet with regards to use of the actual playing fields. i.e. a second pitch for us. Will need to be discussed – maybe when Lease of playing fields transfers from GCC to FTC.</p>	<p>SC to approach Charlie Brooks for any info he could provide regarding similar venture in the Midlands.</p> <p>SC to contact Charlie Brooks for an update on the licence application.</p>
<b>5. Finance</b>	<p>Actions outstanding from previous meetings</p> <p>No financial update at this meeting. From Nov 20: Dev £23,837.08 Junior £4,821.09 Main £3,583.88</p>	<p>VPs to be approached (including new VPs Mr Rees and Mr Rees Jones) by email by SC for any contribution they might want to make.</p>

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	BCh has paid for Trophy repair and Zoom fees from his own pocket and asked for permission to pay himself back from FRFC account. – approved.	
<b>6. Youth Section</b>	<p>Actions outstanding from previous meetings.</p> <p>Rugby has returned to stage A of the Covid 19 road map.</p> <p>Discussion required regarding Membership payments once a full picture is known.</p> <p>Message received from KB, praising FRFC’s independent reaction to changing Covid 19 situation. She pointed out that all Committee members, coaches and volunteers should show a united front once decisions are made within committee, and not make statements that would undermine those decisions to the membership or parents.</p> <p>KB also asked that LT be added back to the Coaches chat room and age groups in order to improve communications and reduce traffic. - DJ and LT currently have an arrangement where LT passes info to him and he passes it on as required which DJ feels is working fine at present. Although there is no reason why LT shouldn’t be added to the relevant groups, using the new ‘Reporting tree’ needs to become ingrained in all of us going forward and current dialogue through the Youth Chair maintained.</p>	<p>DRJ – order 20 x FRFC snoods for cabin stock.</p> <p>Committee to discuss Membership payments due to Covid disruption.</p> <p>SC to report back to KB and LT with this direction from committee.</p>
<b>7. Senior Section</b>	Rugby has returned to stage A of the Covid 19 road map.	
<b>8. Ladies</b>	Rugby has returned to stage A of the Covid 19 road map.	
<b>9. Coaching</b>	NTR.	
<b>10. Fixtures</b>	NTR.	

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<b>11. Social</b>	NTR.	
<b>12. Sponsorship</b>	<p>Actions outstanding from previous meetings.</p> <p>BCh has had an approach from former Saracens board member Nick Leslau who is a local resident. He is interested in sponsoring the club. He has extensive experience at the top level in England, and could be a valuable contact with club development in the future.</p>	<p>SD to follow up with AirTanker regarding £1,000 sponsorship.</p> <p>Manor Farm Pre-school – Josh – sponsorship Opportunity</p> <p>Dave James' company – sponsorship opportunity</p> <p>BCh – Contact Nick Leslau.</p>
<b>13. Courses</b>	Actions outstanding from previous meetings.	DJ - New Safeguarding online course needs to be completed by all coaches ASAP.
<b>14. Communications &amp; Media</b>	Actions outstanding from previous meetings.	BCh – attempt to ascertain who the remaining Admin is of the public FRFC FB page. If unable to do so then report to FB.
<b>15. AOB</b>	<b>Next meeting TBC.</b>	

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